

VACANCY



VACANCY ADVERT – VACANCY CIRCULAR NO 8 OF 2026

The Botswana Energy Regulatory Authority was established under the Botswana Energy Regulatory Authority Act (BERA Act, 2016) for the regulation of the energy sector in Botswana. The Authority is responsible for providing an efficient regulatory framework for the regulated sector in accordance with the Act.

The Authority invites applications from suitably qualified, experienced and highly motivated professionals for the following position

SENIOR PETROLEUM & GAS INSPECTOR (INSTALLATIONS, PLANT, CONSTRUCTION)

JOB PURPOSE

To carry out tasks of regulating, implementing, and monitoring of Petroleum and Gas Engineer sector

KEY PERFORMANCE AREAS AND ACCOUNTABILITIES

The incumbent will be responsible for the following:

- Develops, sets, and recommends minimum standards of performance and safety rules expected to be followed from players in the sector (e.g., suppliers, licensees) to minimize industrial/sector accidents and meet regulatory requirements.
- Carries out assessments of petroleum installations, checks their compliance with the Technical and Environmental protection codes to ensure that Safety, Reliability, Quality and Environmental Standards are met.
- Assesses operation license applications, submits recommendations to the Manager, to better inform their license issuing decisions.
- Assists in the drafting and development of regulations on licensing criteria, and standards to make sure that they are in line with BERA's regulations.
- Monitors and supervises licensees and suppliers to ensure that they are in compliance with the safety rules and regulations.
- Develops and implements the planning strategy for the sector and recommends its integration to the BERA strategic plan.
- Ensures that licensees and suppliers are compliant with the Health, Security, Safety and Environmental protection standards.
- Provides technical input to the development of Petroleum and Gas Quality standards.
- Investigates and reports back on conflict and/or disagreements between customers and licenses

ACADEMIC QUALIFICATIONS AND EXPERIENCE

- Bachelor's Degree in Mechanical Engineering, Petroleum Engineering, Energy Engineering, Civil Engineering or related field.
- Minimum of five (5) years' relevant experience in a related role. Mandatory registration with the Engineers Registration Board with a valid practising licence.

REQUIRED COMPETENCIES

- Functional/Technical Skills
- Planning and Execution
- Innovating and Initiating Change
- Delivering Quality Service
- Communicating Effectively
- Interpersonal Savvy
- Ethics, Integrity and Trust
- Courage
- Teamwork and Partnering

APPLICATIONS

Applicants should quote the Vacancy Circular Number and provide the following:

- Application Letter
- Detailed and updated Curriculum Vitae
- Certified copy of National Identity Card (Omang)
- Certified true copies of Certificates (Academic and Professional)
- Valid practising licence from the Engineers Registration Board
- At least two (2) recent work-related referees
- Valid Driver's Licence (Class B)
- PrDP (H) will be an added advantage

SALARY

BERA offers competitive and attractive salary packages commensurate with qualifications and experience.

Interested applicants should submit their applications via email to recruitment@bera.co.bw, clearly indicating the position title "Senior Petroleum & Gas Inspector (Installations, Plant, Construction)" in the subject line.

Closing Date: 20th March 2026

Only applicants who meet the minimum requirements as stipulated above will be responded to.

For further information, please contact the Human Resource Office at 5317516 / 5317531.